Authority Mission Statement and Performance Measurements

Name of Public Authority: Roswell Park Cancer Institute

Public Authority's Mission Statement: To understand, prevent and cure cancer.

Date Adopted: December 2008

List of Performance Goals (If additional space is needed, please attach):

- Serve clinical needs of community (clinical growth)
 - Measured by review of clinical volumes
- Accomplish Innovative Scientific Initiatives
 - Measured by review of grant funding levels and awards as well as investigator-initiated clinical trials and patient accrual
- Optimizing Operations
 - Patient satisfaction
 - Clinical performance (specific measures on OPI and P4P dashboards)
 - Inpatient occupancy
- Business
 - Profitability (total margin)
- Team
 - Employee engagement overall percentile score (measured biannually)
 - Achieve Magnet status
 - Key skill position vacancy rate